



## LEE ANN SLAYTON

**President and Senior Consultant**                      **August 1999 – Present**  
**Slayton Consulting, LLC, La Jolla, California**

Client work includes:

- Project manager and senior trainer for Medicaid Rehabilitation Documentation and Functional Assessment Training for Minnesota Adult Mental Health Division.
- Project manager of technical assistance to Connecticut state mental health department and providers on conversion of existing grant-funded services Medicaid Rehabilitation services and reimbursement.
- Senior member of team working with Illinois Department of Mental Health on conversion of service system to fee-for-service under Medicaid.
- Extensive training to providers in New Mexico, Minnesota, Ohio, Indiana, North Carolina, District of Columbia, Georgia, and other states in delivering recovery-oriented services that meet Medicaid Rehabilitation billing requirements.
- Management development, training, and mentoring for a variety of provider organizations.
- Provider assessment, training and technical assistance for conversion to Medicaid Rehabilitation Option and Fee-for-Service reimbursement for more than 35 providers in Georgia and District of Columbia. Developed training curriculum based on assessed needs for community providers in District of Columbia. Developed individualized work plans for providers to improve core operations issues as intake, clinical systems, productivity, cash flow, clinical fidelity, service planning, and documentation in both states.
- Consultant to Georgia Department of Mental Health, Developmental Disability, and Addictive Diseases to develop communication and training plans to assist in conversion and restructuring of MRDD waivers.
- Project manager for building strategic partnerships among providers, consumers, and advocates in the development of a white paper for legislative action toward a model state public mental health system.
- Developer and faculty coordinator for Middle Management Academy, a four-day intensive, hands-on training program for behavioral healthcare middle managers, and Clinical Supervisors' Academy, a two-day intensive hands-on skills building session for clinical supervisors.
- Co-lead consultant on a SAMHSA-funded Co-Occurring Disorders project reviewing successful approaches to developing and managing programs and systems of care for persons with co-occurring substance abuse and mental disorders.
- Crisis management, triage response, and development of successful turnaround plan for a minority mental health center experiencing negative publicity, loss of funder confidence, and financial distress.
- Governance and Board development for nonprofit and governmental entities

**Senior Consultant**                                      **May 1997—August 1999**  
**Parker Dennison and Associates, Scottsdale, Arizona**

Client work included:

- Six months as Interim Chief Operating Officer for \$12 million substance abuse treatment and research agency affiliated with a major university medical school. Oversaw re-tooling of financial systems to move from grant-based to reimbursement-based funding; oversaw implementation of new information system; led development of clinical vision and goals for future role of agency; oversaw planning processes leading to full 3-year accreditation; developed planning processes and decision making tools for senior management team and Board.
- Six months as a team leader for a \$220 million/year public sector managed care project. Developed relationships with external stakeholders, and facilitated building of internal protocols to meet those needs. Developed RFP and managed procurement process for acquiring business partner to manage nonprofit grants. Hired and trained senior staff. Managed process leading to development of housing and employment plans for the behaviorally disabled in the community. Trained internal and external clinicians and referral agencies on procedures and policies relative to new plan.
- Extensive training and consultation with Boards of Directors and Executives of public-sector, nonprofit agencies on changing roles and functions as funding streams and mechanisms evolve.

**Director, Training & Technical Assistance 1991 — 1997**

**National Council for Community Behavioral Healthcare, Rockville, MD**

- Managed the “for-profit” division of this not-for-profit, national trade association representing community-based providers and purchasers serving public and private-funded clients. Product lines included the Managed Care Technical Assistance Group, (a consortium of trainers and consultants serving as a virtual team to provide technical assistance to the National Council membership); a publishing division; and the annual training conference of the National Council.

**Public Education Coordinator 1982 — 1991**

**Association for the Care of Children’s Health, Washington, DC**

- Managed annual education conference with juried submissions and public education campaigns for this advocacy organization focusing on building comprehensive, coordinated systems of health care for children and their families that incorporated sound developmental, psychosocial, and family-centered practices and policies as integral components.

**Evening & Weekend Volunteer Coordinator 1978 — 1986**

**Children’s Hospital National Medical Center, Washington, DC**

- Screened, trained, and supervised more than 100 volunteers who provided services directly to hospitalized children and families. Coordinated logistics for special events such as visiting dignitaries, theater and other presentations, and special entertainment events for the children and families. (Half-Time)

**Special Projects Coordinator, Assistant to the Administrator 1981 — 1982**

**Children’s Hospital National Medical Center, Washington, DC**

- Managed special projects and organizational development for the hospital administrator including reengineering of human resources department and recommendations on structural and process changes in supervision ladders. (Half-Time)

**Education Officer for Supervisory & Management Training 1979 — 1981**

**Children’s Hospital National Medical Center, Washington, DC**

- Developed and implemented hospital-wide training program for supervisors and managers to build consistent and accountable supervision practices. (Half-Time)

**Counselor & Social Service Instructor 1974 — 1978**

**Community Hospital of Roanoke Valley School of Nursing, Roanoke, VA**

- Taught psychology, sociology, human development, and nursing leadership in a diploma school of nursing, while also serving as the student counselor. Served on curriculum, admissions, accreditation, and specialty committees. Assisted with clinical supervision of students.

**Mental Health Counselor & Consultation & Education Specialist 1971 — 1974**

**Mental Health Services of Roanoke Valley, Roanoke, VA**

- Provided mental health services to children and families, and to after-care clients discharged from the state hospital. Services provided included intake and assessment; psychological testing; provision of play therapy for children; family, group, and individual therapy for adults and families; and coordination of aftercare medication and follow-up visits. Also served as part of the initial consultation and education team, providing training to community leaders and persons in key positions on assessment and referral for clients.

**EDUCATION**

**M.S., 1976. Radford College, Virginia.  
Major: Clinical Psychology; Minor: Adult Education.**

**B.A., 1972. Hollins University, Virginia.  
Major: Psychology. Graduated with Honors**